



Health & Safety Policy

Bay Plastics Ltd believes that providing and maintaining a safe and healthy working environment is paramount for the organisation, our employees, our customers, and our suppliers.

Considering the purpose and context of the organisation, the management of Bay Plastics Ltd is committed to providing and maintaining a safe and healthy working environment, and to the continual improvement of our internal systems and practices in line with our duty of care and legislative requirements, ensuring we comply with our obligations, by following the principles and requirements of ISO 45001.

All employees of Bay Plastics Ltd are acting to ensure a safe and healthy working environment by:

- Preventing accidents and cases of work-related ill health.
- Managing health and safety risks in our workplace.
- Providing clear instructions, information, and adequate training to ensure our employees are competent to do their work.
- Providing personal protective equipment (PPE).
- Consulting with our employees on matters affecting their health and safety.
- Providing and maintaining safe plant and equipment.
- Maintaining safe and healthy working conditions.
- Reviewing this policy regularly.
- Formally engaging with employees via Sustainability Committee meetings.
- Recording and reporting all accidents and near misses.
- Instigating actions and improvements to reduce risks in the workplace.

An ethos of continual improvement is promoted throughout the organisation to identify processes to minimise and eliminate health and safety risks. The organisation will continue to use industry best practice and to comply with all legal requirements and maintain all relevant documentation.

QHSES Manager is responsible for communicating the Health & Safety Policy to all persons working for or on behalf of the organisation and can be made available to any interested parties upon request.

Signed *M. Currell*

Date *4TH JANUARY 2022*

Michael Currell
Managing Director